



WORKFORCE ARIZONA COUNCIL

Wednesday, December 4, 2019

1:00 pm – 3:00 pm

100 N. 7th Ave. Suite 100, Camelback Conference Room, Phoenix, AZ 85007

Conference Line: 1-240-454-0879, Access Code: 280-993-715

Members Present

Greg Anderson, Summit Healthcare Services
Audrey, Bohanan, Adelante Healthcare
Dr. Cara Christ, Arizona Department of Economic Security
Mark Gaspers, Boeing
Supervisor Bill Gates, Maricopa County
Allison Gilbreath, Arizona Chamber of Commerce
Dawn Grove, Karsten Manufacturing
Paul Hughes, Arizona Commerce Authority
Gretchen Kitchel, Salt River Project
Larry Lucero, Tucson Electric Power
Joanne Osborne, Representative
Brian Rice, Hensley Beverage Company
Jon Schmitt, Arizona State University
John Walters, Liberty Mutual
Thomas Winkel, Arizona Coalition for Military Families

Members Present via Phone

Dennis Anthony, Arizona Apprenticeship Advisory Committee
Heather Carter, Senator
Randy Garrison, Fentek Industries
Alexander Horvath, Tucson Medical Center
Will James, Pinnacle West Capital Corporation
Thomas Jenkins, Advanced Business Learning
Mayor Jen Miles, Kingman
Daniel Seiden, Intel

Members Absent

Susan Anable, Cox
Jeff Fleetham, Arizona State Registrar of Contractors
Todd Graver, Freeport
Sheryl Hart, AZ Department of Education
Thomas Longstreth, Ventana Medical Systems
Stephen Macias, Pivot Manufacturing
David Martin, Arizona Chapter Associated General Contractors
Drew Thorpe, APS

I. Call to Order

Chair Dawn Grove called the Workforce Arizona Council meeting to order at 1:06 p.m.

II. Roll Call

Quorum was present after roll call.

III. Welcome

Ms. Grove welcomed Council members and guests to the meeting.

IV. Introductions

Ms. Grove introduced new members to the Council; Senator Heather Carter, Representative Joanne Osborne and Dr. Cara Christ, Interim Director of the Arizona Department of Economic Security. Ms. Grove also introduce Paul Hughes, Executive Vice president for Business Development at the Arizona Commerce Authority.

V. Chair's Report

Ms. Grove started by thanking everyone who participated in the Arizona State Plan process. She also discussed the Lucid Ground Building in Casa Grande, highlights of manufacturing month (October) and Arizona receiving a Policy Academy Grant from NIST.

VI. Manager's Report

Ashley Wilhelm shared some of the accomplishments of the Council in 2019 and upcoming items in 2020.

VII. Call to the Public

Teri Drew, Director of Arizona Workforce Association (AWA) introduced Stephanie Ray, Northeastern Arizona Board Director to share the AWA plans for 2020. The group met in September for Strategic Planning and have developed goals to redefine membership to become more collaborative with all partners and become more proactive so they can focus on the I in WIOA, which is Innovation.

Carol Padovan, Federal Project Officer with the U.S. Department of Labor, stated that she was on the phone.

VIII. Discussion of Possible Action

a. Vote to Approve Meeting Minutes -September 5, 2019

Thomas Winkel moved to approve the minutes, seconded by Gretchen Kitchel; motion was adopted.

b. Title II Funding Competition

Corina Avila, Director of Educational Technology from the Arizona Department of Education, presented on the funding competition that will be released in 2020 for the selection of providers on the Title II program.

c. Council Endorsed Projects - Updates

Michael Wisehart, Director, Division of Employment and Rehabilitation Services, Arizona Department of Economic Security (DES), provided a brief update on the Arizona Management System deployment process at DES and in a few of the local areas.

Thomas Winkel, Council Member, provided an update on the Veteran's Roadmap and provided some key points including that there are 184 Arizona Veteran Supportive Employers (AVSE) and that they are working with ARIZONA@WORK to incorporate the AVSE training in their work with businesses.

Monica Magoon, Navigator Program Manager, Arizona Office of Economic Opportunity, provided an overview of the Arizona Advanced Technology Corridor. All three Colleges had full classes with waiting lists and Estrella Mountain Community College will be coming on board with the AIT program in the Fall of 2020.

Andy Ridley, ACRC Program Manager, Arizona Office of Economic Opportunity, shared an update about the Arizona Career Readiness Credential (ACRC). He provided details on what has been accomplished and where they are heading including a pilot program with the Town of Gilbert for upskilling their current employees. He challenged all the Council members to become Employer Advocates for the ACRC.

Oleg Shvets, Special Project Manager, Arizona Office of Economic Opportunity, shared an update on the Maryvale Initiative explaining that there has been over 8,000 individuals hired from the Maryvale area since the life of the project to date. He explained forthcoming partnerships and plans to move the Initiative forward.

d. Workforce Arizona Council Annual Report

Ashley Wilhelm provided an overview of the Council's Annual Report that was submitted to the Governor and Legislature. The Executive Committee reviewed and approved the Annual Report at their Committee meeting since it was to be completed before the Full Council meeting.

e. State Plan Strategies

Mayor Jen Miles, Workforce Arizona Council Member, presented the Council the proposed strategies to be included in the State Plan. She explained the process that was taken to develop the proposed strategies. Jon Schmitt suggested an integration of educational partners in both strategy 3 and strategy 6.

Mark Gaspers moved to approve the 10 proposed strategies incorporating the changes indicated by Jon Schmitt, the motion was seconded by Thomas Winkel; the motion was adopted.

f. Committee Reports

i. Quality Workforce Committee

Mark Gaspers explained that the Quality Workforce Committee will be meeting to discuss a variety of topics including the ETPL, Certifications and the NGA Best Practices he learned about at the NGA Conference at their upcoming meetings.

ii. Performance Excellence Committee

Gretchen Kitchel, filling in for David Martin, reported what the Performance Excellence Committee reviewed during their meeting. She explained that the Committee approved 3 workforce areas to be approved for recertification with 2 of those areas being granted waivers for which would give them additional time to fill their current vacancies on their boards.

Karen Nelson Hunter, WIOA Coordinator, Division of Employment and Rehabilitation Services, Arizona Department of Economic Security, reviewed where each of the Local Boards are in the process of recertification. She explained that since the Performance Excellence Committee meeting the Yuma Workforce Board has delivered all of the

proper documentation to be considered to be recertified as well. A few clarifications were asked of Karen of which, she answered.

Gretchen Kitchel moved to approve the recertification of the following Local Boards; Mohave/LaPaz, Yuma, City of Phoenix-with waiver through 1/31/20 and Pinal County-with wavier through 1/31/20, seconded by Jon Schmitt. Motion was adopted with one abstention; Audrey Bohanan.

Thomas Winkel moved to give the Performance Excellence Committee the authority to approve the Board recertifications as other Local Areas complete their items and are ready to be recertified. Mark Gaspers seconded. Motion was adopted.

iii. Strategic Communication and Partnerships Committee

Supervisor Bill Gates stated that their first meeting of the Communications Committee reviewed the collaboration with local boards and stakeholders. He explained that he and the Committee will be working with Ashley to set-up a date for the next Convening in February 2020 and working with her to also establish quarterly one hour calls with all Local Workforce Board Chairs.

iv. Measuring Effectiveness

John Walters explained that the Measuring Effectiveness Committee is discussing the next steps in the performance dashboard. He explained that the Committee is aware of concerns regarding having fragmented technology systems and will be taking steps to better understand the needs.

g. 2020 Council Meeting Schedule

Dawn Grove stated Ashley is working on the schedule and will have it out as soon as possible.

h. Council Meeting Remarks

There were no comments made by the Council members.

IX. Adjournment

Audrey Bohanan moved to adjourn the meeting, Mark Gaspers seconded the motion; the motion was adopted. Meeting adjourned at 3:04 p.m.