

WORKFORCE ARIZONA COUNCIL – EXECUTIVE COMMITTEE MINUTES *DRAFT*

Thursday, November 15, 2018
1 PM – 3 PM
100 N. 15th Ave. Suite 103, Phoenix, AZ 85007
Via Conference Call
1-240-454-0879 Access Code: 280-993-715

Members Present

Dawn Grove – Chair - Karsten Manufacturing
David Martin - Arizona Chapter of the Association of General Contractors
Mark Gaspers – Boeing

Members Present via Telephone

Cecilia Mata – AllSource Global Management
Doug Yonko – Hensley Beverage Company

No Members Absent

1. Call to Order

The Executive Committee was called to order by Chair, Dawn Grove at 1:05 P.M.

2. Welcome

Welcome was provided by Committee Chair Dawn Grove.

3. Chair Report

Dawn provided update on current events supported by WAC including Herozona/Heroprenuer as well as thanking the Committee members for their time as volunteers and for all their hard work and dedication.

4. Call to the Public

There were no comments from the public.

5. Approval of Minutes

David Martin moved to approve the minutes, the motion was seconded by Cecilia. The motion passed.

6. Presentation: Sector Strategies

Rob Stenson, Business & Workforce Development Center Supervisor, City of Phoenix presented on Sector Strategies within City of Phoenix and Maricopa County. The main topics of discussion where:

- Why a Sector Approach
- Duration Dependence

- Overcoming the dilemma
- Incumbent Worker Grant
- On-the-Job Training Grant
- Customized Training Grant
- Cohort Programs
- Pilots within City of Phoenix/Maricopa County

Q&A occurred with multiple questions being asked by Committee members. Dawn thanked for his time and the presentation.

7. Presentation: Negotiated Local Area Performance Measures

Karen Nelson-Hunter, WIOA Coordinator, Arizona Department of Economic Security discussed the process of how the Performance Indicators are negotiated with the Federal Government then the process of how the State negotiated with the LWB's on their Performance Indicators. She provided definitions to council members for the Performance Indicators. Q&A did occur during the presentation and Committee members received answers to all their questions.

8. Presentation: Statewide Performance Reports

Karen provided information on each of the titles within WIOA for the performance data, expenditure data and employment performance data. She then discussed the federal and state measures for Employer Engagement. Q&A occurred throughout the presentation, each of the Committee members were able to get their questions answered.

9. Local Workforce Board Recertification's - 2018

This was removed from the agenda as the Performance Excellence Committee tabled this at their last meeting on 11/13/18 so there was nothing to vote on at this time.

10. Workforce Arizona Council Annual Report

Gretchen Corey, Economist, Arizona Office of Economic Opportunity presented the Annual Report for approval to send to the next Workforce Arizona Council meeting so it can be voted on and then sent to all necessary parties. Gretchen shared some key points that were integrated into the report and asked for questions. Committee members had all their questions answered. David Martin moved to approve the Workforce Arizona Council Annual Report for Program Year 2017, the motion was seconded by Doug. The motion passed.

11. Committee Reports

- a. Strategic Partnerships and Communication Committee**
Cecilia Mata provided an update for this committee.
- b. Quality Workforce Committee**
Mark Gaspers provided an update for this committee
- c. Performance Excellent Committee**
David Martin provided an update for this committee
- d. Measuring Effectiveness Committee**

There is currently no chair but Dawn thanked Karen for making sure the data was being collected.

12. Council Agenda

Dawn asked Committee members if everything looked for the next Council meeting, Ashley Wilhelm, WAC Program Manager, Office of Economic Opportunity stated that the Local Workforce Board Re-Certification needs to be removed from the agenda.

13. Adjournment

Mark Gaspers moved to adjourn the meeting, it was seconded by Cecilia Mata. The motion passed, meeting adjourned at 2:53 p.m.

Waiver Request

The Arizona Department of Economic Security (DES) requests consideration of a waiver from the requirements outlined in WIOA Sections: 116(d)(4)(A), 20 CFR 667.230(5) and 122; 20 CFR 677.230 (a)(4) and (5); and 20 CFR 680 for Program Year 2018 and Program Year 2019. This request includes the collection of initial performance data as described in 20 CFR 680.450(e)(2). These requirements include the collection and reporting of performance-related data for all students participating in training programs listed on the State's Eligible Training Provider List (ETPL), and not just for those funded by WIOA Title I-B Programs.

DES recognizes the value and importance of monitoring provider performance to make data-driven decisions, and to provide informed consumer choice to WIOA Title I-B program participants. DES formed taskforces, including public and private training providers, and provided technical assistance to communicate ETPL Annual Reporting requirements, and plan for implementation. As reflected in waiver approvals for Idaho, Kansas, Missouri, North Carolina and South Carolina, Arizona has not been able to overcome complex reporting requirements, due, in part, to training providers' concerns regarding potential conflicts with the Family Education Rights and Privacy Act, and the lack of systems to collect and report performance data.

Barriers:

- Arizona's Case Management and Reporting System supported by America's Job Link Alliance (AJLA) needs enhancements to support the WIOA ETP Annual Report. The system is not currently capable of collecting performance data from training providers to produce the WIOA ETP Annual Report. AJLA is currently transitioning from an older platform to a newer platform, Ruby On Rails; the transition is delaying necessary system enhancements.
- Without the capacity to capture data, per bullet above, Arizona does not have the data to set performance thresholds.

Actions to Remove Barriers:

AJLA will enhance the system to enable data collection and reporting. Until the system is enhanced to capture data for all students, the Arizona Department of Economic Security will calculate training program performance outcomes and determine continued eligibility in Program Years (PY) 2018 and 2019 using only WIOA Title I-B participant data.

State Strategic Goal:

This waiver request supports, Goal 3, grow and develop a skilled workforce, as defined in Arizona's Unified Workforce Development Plan 2018 Modification Program Years 2016-2020. The goal was designed to achieve the vision of the WIOA in a pro-growth, pro-family, and anti-poverty manner. Education and advanced skill sets are imperative to meeting this goal.

Projected Programmatic Outcomes:

The approval of this waiver will:

- Maintain the available and diverse training program options for individuals utilizing Individual Training Accounts (ITAs) via the public workforce system, resulting in greater consumer choice;
- Maintain or lower costs due to a sustained number of training providers;
- Increase utilization of the ETPL by individuals pursuing training via ITAs;
- Promote partnerships and relationships between training providers and the ARIZONA@WORK partners; and
- Enhance the ability of local workforce development areas to respond quickly and efficiently to local job seeker and employer needs.

U.S. Department of Labor (DOL) Policy Priorities

This waiver request aligns with DOL policy priority for increasing access to training throughout the country, including in rural areas, and by expanding customer choice by not requiring removal of ETPL training programs that are unable to report performance on all students.

Impact to Individuals:

Through approval of this waiver, ETPs will be more willing to submit data on their WIOA Title I-B funded students and remain on the ETPL, thus allowing the ARIZONA@WORK system to continue delivering essential training services that meet the needs of the employers, job seekers, and workers.

Monitoring process:

DES will continue with its plan for enhancing the AJLA to calculate the performance of training programs using funding under WIOA Title I-B for participants and plans to

submit this data to DOL via the State Annual Report. DES will continue to provide technical assistance to training providers as more information becomes available on the AJLA enhancement, including informing training providers of performance collection requirements, WIOA ETP Annual Report submission procedures, and use of supplemental data in preparation of the PY 2020 WIOA ETP Annual Report. For PY 2018 and PY 2019, continued eligibility will be reviewed using performance data on WIOA Title I-B participants only. When performance data is available for all students participating in a training program, information from both data sets (all students and WIOA Title I-B participants) will be used to determine continued eligibility.

Assurance of Public Comment:

This request for waiver document was posted online on the DES website for a two-week public comment period. The Local Workforce Development Boards have been provided an opportunity to comment on this request.

Waiver Request

For Program Years 2018 and 2019, Arizona requests approval to waive the requirement (20 CFR § 681.550) that Individual Training Accounts (ITAs) be only available to Out-of-School Youth enrolled in the WIOA Title I-B Youth Program; therefore, enabling In-School Youth ages 18-21 to benefit from training listed on the Arizona's Eligible Training Provider List (ETPL). If approved, In-School Youth may use the ITA to purchase training services from training providers listed on ETPL, thus allowing Arizona to continue serving In-School Youth preparing to graduate high school and supporting their goals of entry into postsecondary education. This waiver encourages Youth Service Providers to continue supporting In-School Youth with postsecondary education and training activities allowing these youth to obtain industry-recognized credentials required for employment. The waiver provides increased consumer choice in training programs, thus allowing In-School Youth to choose any of the training programs listed on Arizona's ETPL rather than limiting programs procured for youth. Arizona can then assist youth beginning their postsecondary education by providing ITAs allowing them to complete their training program, provided the training program is listed on the ETPL.

Arizona served 3,769 Out-of-School Youth and 434 In-School Youth in PY 2017. Arizona continues focusing on serving Out-of-School with the goal of increasing outcomes and increasing the number of Out-of-School Youth applying for and receiving WIOA Title I-B Youth Program services. Arizona continues increasing awareness by building partnerships with organizations and programs that serve Out-of-School Youth.

In growing and developing a skilled workforce, as outlined in Goal #3 of the Arizona State Workforce Development Plan Modification 2018, training opportunities must be available to both Out-of-School and In-School Youth.

1. *The statutory and/or regulatory requirements the State would like to waive:*

Arizona requests approval to waive the requirement under 20 CFR 681.550 allowing use of ITAs to only Out-of-School Youth for attending training programs on the ETPL. Arizona requests ITAs also be available to In-School youth so they may attend training programs on the ETPL.

2. *Actions the State has undertaken to remove State or local barriers:*

N/A

3. *State the strategic goal(s) and Department of Labor priorities (i.e. expansion of apprenticeship, improved employer engagement, etc.) supported by the waiver:*

The waiver will support the implementation of the state plan by:

- a. Supporting the Workforce Development Plan, ARIZONA@WORK Goal #3 – Grow and develop a skilled workforce through assisting youth in obtaining industry-recognized credentials.
 - b. Encouraging transition of youth to postsecondary education and supporting their entry into career pathways, including those with low skill levels.
 - c. Encouraging Youth Service Providers to serve and support In-School Youth already enrolled in postsecondary education by issuing an ITA to assist with costs of the training program, therefore improving their success in completion of the training program.
4. *Projected programmatic outcomes resulting from implementation of the waiver:*

It is anticipated that more In-School Youth will obtain industry-recognized credentials as the result of gaining access to training programs listed on the ETPL. The WIOA Title I-B Youth Program's performance is expected to increase due to the state's Credential Attainment Rate.

5. *U.S. Department of Labor (DOL) Policy Priorities*

This waiver request aligns with DOL policy priority for increasing the number of youth who transition into postsecondary education. The waiver supports DOL's commitment to providing high quality services for youth, including opportunities for skills training for in-demand industries and occupations, that result in employment, enrollment in postsecondary education, and/ or registered apprenticeships.

6. *Individuals, groups, or populations benefitting from the waiver:*

- a. In-School Youth are supported during their transition from secondary education into postsecondary education. By issuing ITAs, youth may receive financial assistance to attend training listed on Arizona's ETPL, earn industry-recognized credentials, and become employed in jobs on a career pathway.

- b. In-School Youth already attending postsecondary education are supported to ensure completion of their training programs and obtaining an industry-recognized credentials and become employed in jobs on a career pathway.
 - c. In-School Youth benefit from increased consumer choice as Arizona's ETPL currently includes over 1,200 training programs. The ETPL also provides information regarding the related occupation, expected entry-level wage, training program cost, and training program performance information allowing youth to make an informed choice regarding their training options.
7. *How the State plans to monitor waiver implementation, including collection of waiver outcome information:*
- a. DES continues monitoring spending levels for Out-of-School Youth ensuring at least 75 percent of WIOA Title I-B Youth funds are spent on Out-of-School Youth.
 - b. DES continues monitoring to ensure ITAs issued to In-school and Out-of-School Youth are only being used for attending training programs listed on the ETPL.
 - c. DES also provides technical assistance for reengaging Out-of-School Youth and increasing enrollment with the LWDA's.
8. *Assurance of State posting of the request for public comment and notification to affected local workforce development boards:*

This request for waiver document was posted to the DES website for a two-week public comment period. The Local Workforce Development Boards were provided an opportunity to comment on this request.

Local Workforce Development Area Allocations- PY19

Arizona Department of Economic Security
Workforce Innovation and Opportunity Act (WIOA) Title I



ARIZONA@WORK™
Innovative Workforce Solutions

Arizona Economic Overview

- Arizona ranked 3rd in the Index of State Economic Momentum*
 - Driven by strong increases in Personal Income, Employment, and State Population

Change in Personal Income, 2017.4 to 2018.4

Rank	State	Percent
1	North Dakota	6.7%
2	South Dakota	6.6
3	Washington	6.5
4	West Virginia	6.3
5	Iowa	6.2
6	Arizona	5.9
7	Utah	5.9
8	Colorado	5.8
9	Nevada	5.8
10	Texas	5.7

Employment Change, February 2018 to February 2019

Rank	State	Percent
1	Nevada	3.5%
2	Utah	2.9
3	Arizona	2.7
4	Idaho	2.5
5	West Virginia	2.4
6	Florida	2.4
7	Texas	2.2
8	Georgia	2.2
9	Washington	2.0
10	South Dakota	2.0

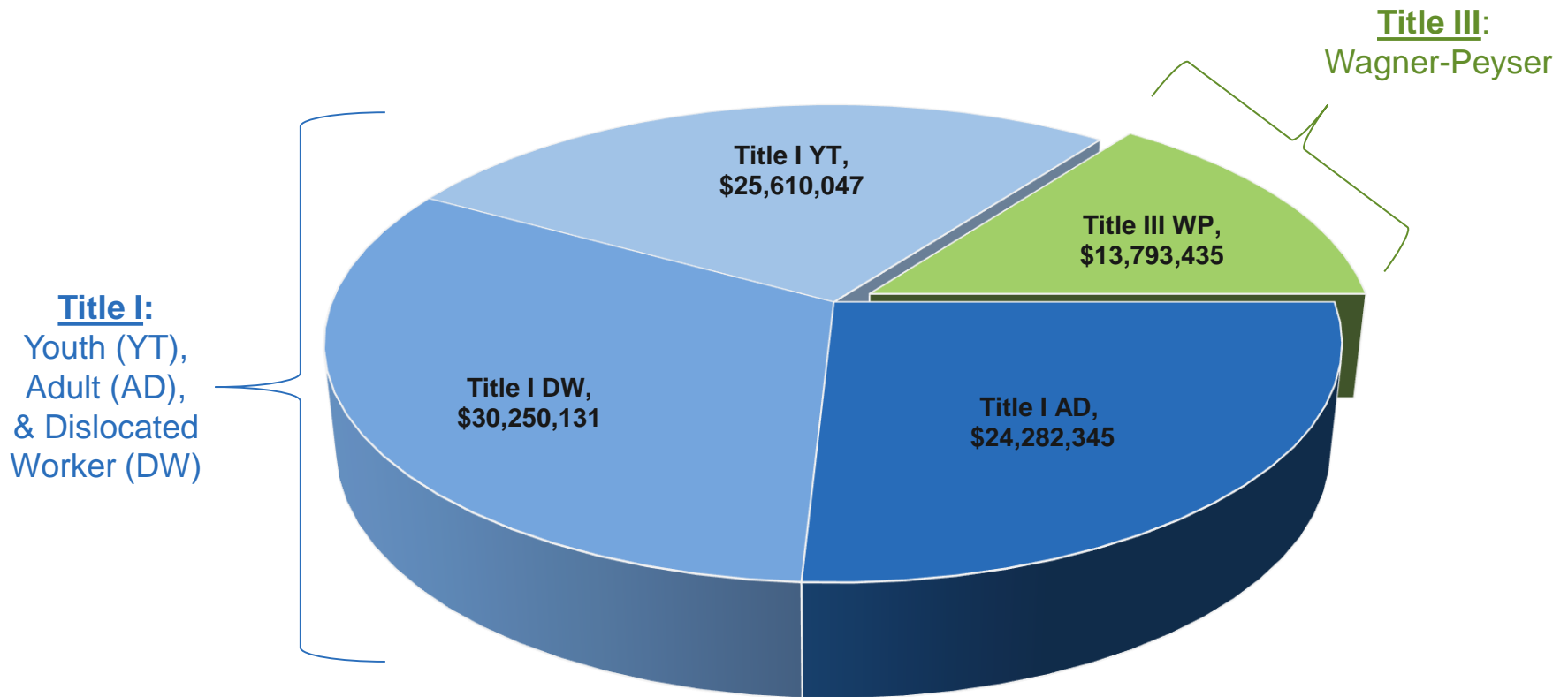
Percent Change in State Population, July 1, 2017 to July 1, 2018

Rank	State	Percent
1	Nevada	2.09%
2	Idaho	2.05
3	Utah	1.87
4	Arizona	1.74
5	Florida	1.54
6	Washington	1.48
7	Colorado	1.42
8	Texas	1.34
9	South Carolina	1.25
10	North Carolina	1.10

*Ranked by the Federal Funds Information for States (FFIS)



WIOA Title I & III Funding*



*Per TEGL 16-18 -- *Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Activities Program Allotments for Program Year (PY) 2019.*

Overview of WIOA Title I Funding

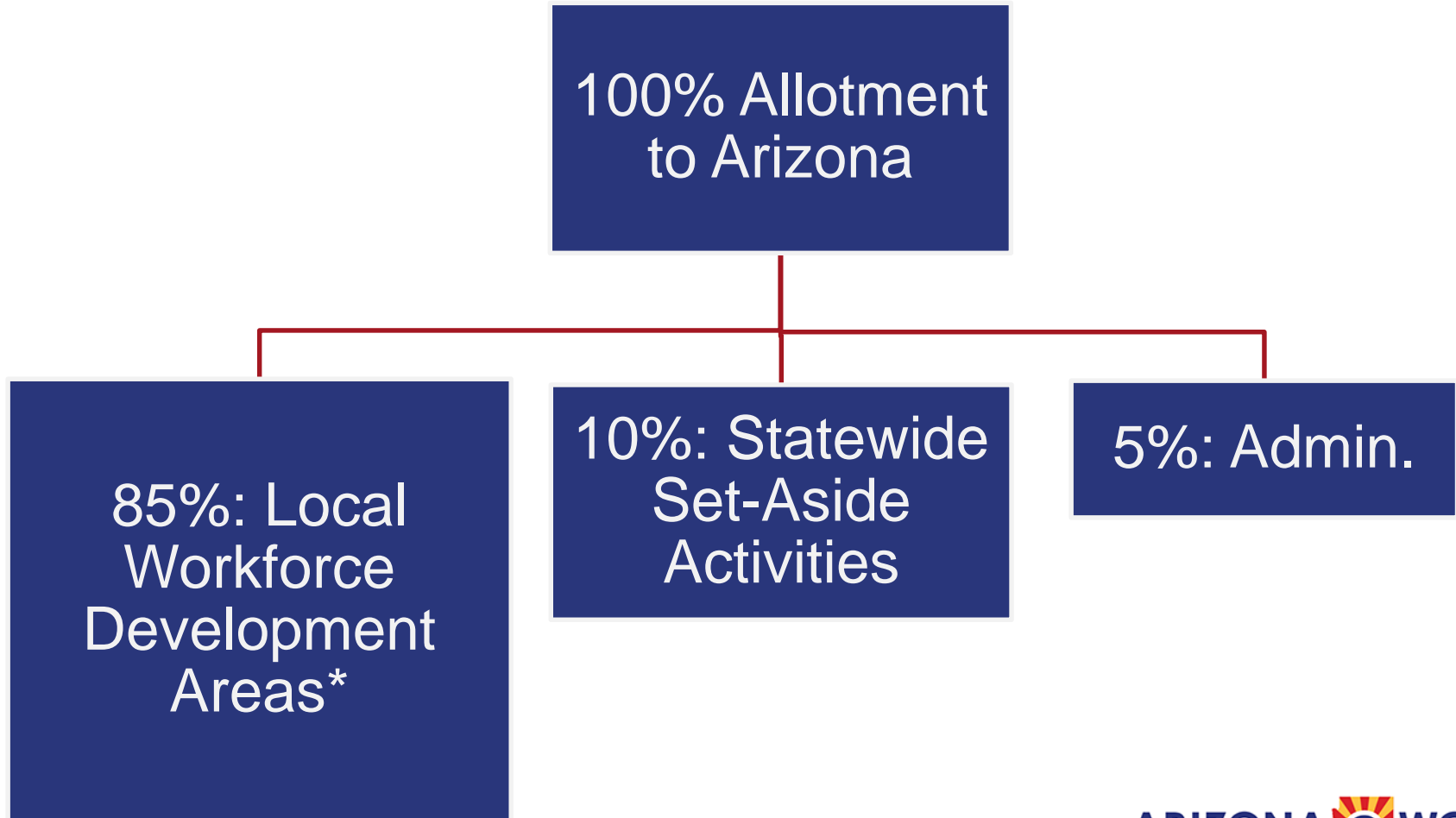
- Annual formula grant awarded by the Department of Labor (DOL) to States and outlying areas
- Three categories designated as separate programs:
 - Youth (YT)
 - Adult (AD)
 - Dislocated Worker (DW)
 - Rapid Response (RR) funds are a sub-set of DW, requiring the use of the same distribution methodology, with the State reserving 10% of DW for RR activities.
- Grant formula factors include:
 - Average number of unemployed individuals
 - Excess unemployed individuals
 - Disadvantaged youth/adults

DOL Allotment – Arizona

- **Arizona’s total PY19 allotment: \$80,142,523**
 - Arizona’s share of total WIOA Title I funding is roughly 2.7%
 - Economic Momentum in Arizona is strong, but relative to other States the funding formula factors did not improve as much.

Funding Category	PY18	PY19	Increase/ (Decrease)
Youth	\$22,132,740	\$25,610,047	15.7%
Adult	\$20,986,794	\$24,282,345	15.7%
Dislocated Worker	\$23,243,426	\$30,250,131	30.1%
Total	\$66,362,960	\$80,142,523	20.8%

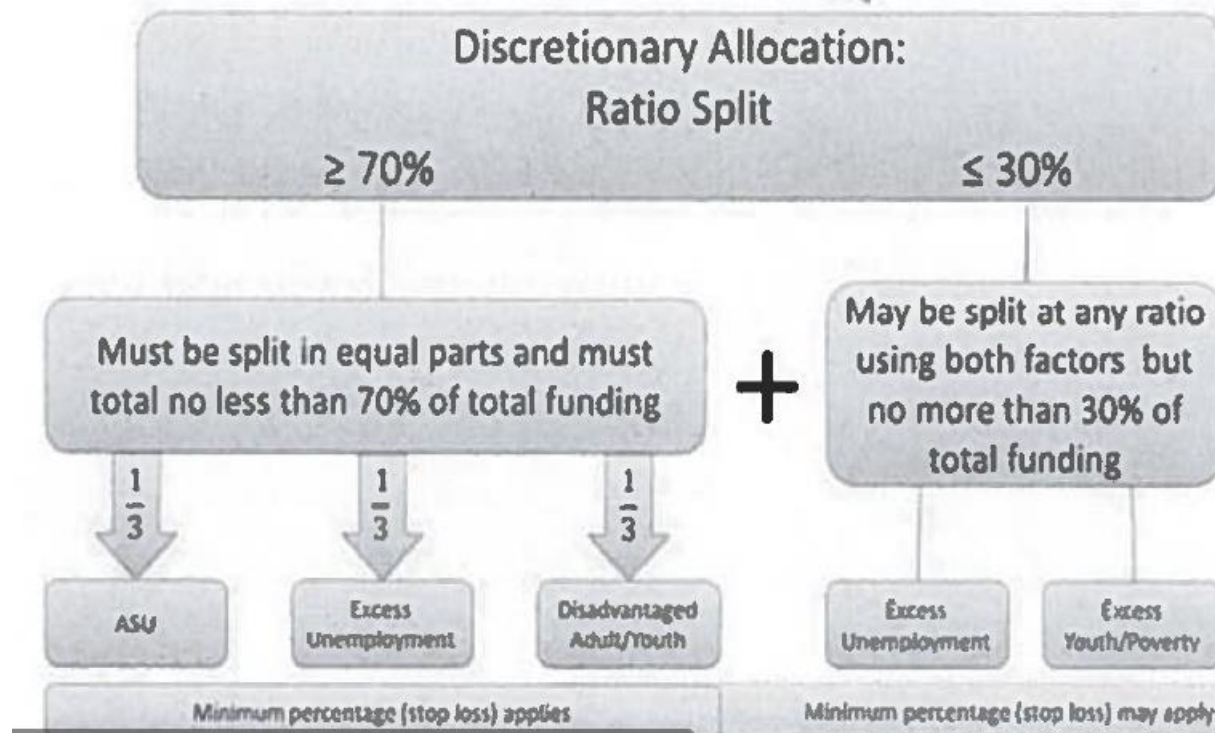
Distribution of Allotment



*Includes the Navajo Nation allocation

Discretionary Allocation methodology

- Arizona uses a discretionary allocation methodology for LWDA distribution of funds



Hold Harmless Provision

- “Hold Harmless/Stop Loss” requires a local area to receive an allocation percentage of at least 90% of the average allocation percentage of the past 2 years
 - Prevents drastic fluctuation in funding that may impact client services
 - Provision applied to all program allocations
- For PY19, the recommended options by the Arizona Workforce Association would result in funding increases for every local area over their PY18 allocations

YT- Recommended Option*

LWDA	PY 18 Allocation	Option 2	
		70/30 1.00 EYP	Increase/ (Decrease)
North Eastern Arizona (Apache/Navajo/Gila)	\$343,405	\$416,947	\$73,542
South Eastern Arizona(Cochise/Graham/Greenlee)	\$514,622	\$553,419	\$38,797
Coconino County	\$334,697	\$373,330	\$38,633
Maricopa County	\$4,280,797	\$4,846,949	\$566,152
Mohave/LaPaz	\$695,656	\$821,417	\$125,761
Navajo Nation	\$976,005	\$1,224,736	\$248,731
Phoenix, City of	\$3,551,197	\$3,802,794	\$251,597
Pima County	\$2,164,290	\$2,340,318	\$176,028
Pinal County	\$799,741	\$854,665	\$54,924
Santa Cruz County	\$330,522	\$451,201	\$120,679
Nineteen Tribal Nations	\$1,348,791	\$1,686,254	\$337,463
Yavapai County	\$422,927	\$453,164	\$30,237
Yuma County	\$3,050,179	\$3,943,346	\$893,167
Distribution 85%	\$18,812,829	\$21,768,540	\$2,955,711
Total Funds	\$22,132,740	\$25,610,047	\$3,477,307

*Recommended option by the Arizona Workforce Association (AWA) and least harm, greatest good option by the Office of Economic Opportunity (OEO).



AD- Recommended Option*

LWDA	PY 18 Allocation	Option 2	
		70/30 1.00 EP	Increase/ (Decrease)
North Eastern Arizona (Apache/Navajo/Gila)	\$333,254	\$391,996	\$58,742
South Eastern Arizona (Cochise/Graham/Greenlee)	\$517,432	\$548,791	\$31,359
Coconino County	\$234,051	\$270,051	\$36,000
Maricopa County	\$3,962,665	\$4,424,419	\$461,754
Mohave/LaPaz	\$749,753	\$858,338	\$108,585
Navajo Nation	\$906,689	\$1,118,512	\$211,823
Phoenix, City of	\$3,474,124	\$3,708,196	\$234,072
Pima County	\$2,023,077	\$2,304,238	\$281,161
Pinal County	\$861,584	\$917,594	\$56,010
Santa Cruz County	\$284,592	\$394,756	\$110,164
Nineteen Tribal Nations	\$1,253,028	\$1,575,678	\$322,650
Yavapai County	\$440,214	\$471,798	\$31,584
Yuma County	\$2,798,312	\$3,655,626	\$857,314
Distribution 85%	\$17,838,775	\$20,639,993	\$2,801,218
Total Funds	\$20,986,794	\$24,282,345	\$3,295,551

*Recommended option by the Arizona Workforce Association (AWA) and least harm, greatest good option by the Office of Economic Opportunity (OEO).



DW- Recommended Option*

After Hold Harmless	PY18 Allocation	Option 4	
			Increase/ (Decrease)
North Eastern Arizona (Apache/Navajo/Gila)	\$294,097	\$324,714	\$30,617
South Eastern Arizona(Cochise/Greenlee/Graham)	\$864,947	\$1,344,385	\$479,438
Coconino County	\$331,585	\$383,323	\$51,738
Maricopa County	\$5,275,040	\$6,568,379	\$1,293,339
Mohave/La Paz	\$506,150	\$533,931	\$27,781
Navajo Nation	\$544,863	\$550,004	\$5,141
Phoenix , City of	\$3,327,231	\$4,122,332	\$795,101
Pima County	\$2,886,555	\$4,440,748	\$1,554,193
Pinal County	\$950,476	\$1,002,612	\$52,136
Santa Cruz County	\$218,938	\$432,416	\$213,478
Nineteen Tribal Nations	\$611,130	\$830,627	\$219,497
Yavapai County	\$597,294	\$609,017	\$11,723
Yuma County	\$1,024,264	\$1,545,110	\$520,846
Distribution 75%	\$17,432,570	\$22,687,598	\$5,255,028
Total Funds	\$23,243,426	\$30,250,131	\$7,006,705

*Recommended option by the Arizona Workforce Association (AWA) and least harm, greatest good option by the Office of Economic Opportunity (OEO).



RR- Recommended Option*

After Hold Harmless	PY2018 Allocation	DW Option 4	Increase/ (Decrease)
North Eastern Arizona (Apache/Navajo/Gila)	\$35,292	\$38,966	\$3,674
South Eastern Arizona (Cochise/Greenlee/Graham)	\$103,794	\$161,326	\$57,533
Coconino County	\$39,790	\$45,999	\$6,209
Maricopa County	\$633,005	\$788,205	\$155,201
Mohave/La Paz	\$60,738	\$64,072	\$3,334
Navajo Nation	\$65,384	\$66,000	\$617
Phoenix , City of	\$399,268	\$494,680	\$95,412
Pima County	\$346,387	\$532,890	\$186,503
Pinal County	\$114,057	\$120,313	\$6,256
Santa Cruz County	\$26,273	\$51,890	\$25,617
Nineteen Tribal Nations	\$73,336	\$99,675	\$26,340
Yavapai County	\$71,675	\$73,082	\$1,407
Yuma County	\$122,912	\$185,413	\$62,502
State Holdback	\$232,434	\$302,501	\$70,067
Distribution 10%	\$2,324,343	\$3,025,013	\$700,671
Total Funds	\$23,243,426	\$30,250,131	\$7,006,705

*The Rapid Response allocation must be the same option as that selected for the Dislocated Worker allocation.



Summary

- **Arizona's total PY19 allotment: \$80,142,523**
 - 20.8% increase in funding over PY18
 - LDWA 85% Allocation: \$68,121,144
- **Options Recommended by the AWA:**
 - WIOA Title 1 Adult – Option 2
 - WIOA Title 1 Youth – Option 2
 - WIOA Title 1 Dislocated Worker – Option 4
 - *WIOA Title 1 Rapid Response – Option 4*
- **Questions?**

WI0A ADULT ACTIVITIES ALLOTMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

After Hold Harmless

LWDA	PY 18 Allocation	Formula	PY 18 Option Selected											
			Option 1		Option 2		Option 3		Option 4		Option 5			
			Increase/ (Decrease)	70/30 1.00 EU	Increase/ (Decrease)	70/30 1.00 EP	Increase/ (Decrease)	70/30 0.50 EU 0.50 EP	Increase/ (Decrease)	70/30 0.75 EU 0.25 EP	Increase/ (Decrease)	70/30 0.25 EU 0.75 EP	Increase/ (Decrease)	
North Eastern Arizona (Apache/Navajo/Gila)	\$333,254	\$342,722	\$9,468	\$342,722	\$9,468	\$391,996	\$58,742	\$350,133	\$16,879	\$342,722	\$9,468	\$371,424	\$38,170	
South Eastern Arizona (Cochise/Graham/Greenlee)	\$517,432	\$549,659	\$32,227	\$531,846	\$14,414	\$548,791	\$31,359	\$538,418	\$20,986	\$532,913	\$15,481	\$543,694	\$26,262	
Coconino County	\$234,051	\$225,569	-\$8,482	\$244,355	\$10,304	\$270,051	\$36,000	\$258,491	\$24,440	\$251,393	\$17,342	\$264,370	\$30,319	
Maricopa County	\$3,962,665	\$4,218,025	\$255,360	\$4,610,566	\$647,901	\$4,424,419	\$461,754	\$4,531,735	\$569,070	\$4,574,366	\$611,701	\$4,477,153	\$514,488	
Mohave/LaPaz	\$749,753	\$826,626	\$76,873	\$793,834	\$44,081	\$858,338	\$108,585	\$828,105	\$78,352	\$810,743	\$60,990	\$843,482	\$93,729	
Navajo Nation	\$906,689	\$1,096,301	\$189,612	\$999,643	\$92,954	\$1,118,512	\$211,823	\$1,066,181	\$159,492	\$1,032,925	\$126,236	\$1,092,797	\$186,108	
Phoenix, City of	\$3,474,124	\$3,708,196	\$234,072	\$3,708,196	\$234,072	\$3,708,196	\$234,072	\$3,708,196	\$234,072	\$3,708,196	\$234,072	\$3,708,196	\$234,072	
Pima County	\$2,023,077	\$2,138,357	\$115,280	\$2,138,357	\$115,280	\$2,304,238	\$281,161	\$2,152,445	\$129,368	\$2,138,357	\$115,280	\$2,229,649	\$206,572	
Pinal County	\$861,584	\$917,594	\$56,010	\$917,594	\$56,010	\$917,594	\$56,010	\$917,594	\$56,010	\$917,594	\$56,010	\$917,594	\$56,010	
Santa Cruz County	\$284,592	\$408,559	\$123,967	\$390,714	\$106,122	\$394,756	\$110,164	\$396,924	\$112,332	\$394,323	\$109,731	\$395,822	\$111,230	
Nineteen Tribal Nations	\$1,253,028	\$1,534,081	\$281,053	\$1,488,412	\$235,384	\$1,575,678	\$322,650	\$1,546,108	\$293,080	\$1,518,399	\$265,371	\$1,561,147	\$308,119	
Yavapai County	\$440,214	\$471,798	\$31,584	\$471,798	\$31,584	\$471,798	\$31,584	\$471,798	\$31,584	\$471,798	\$31,584	\$471,798	\$31,584	
Yuma County	\$2,798,312	\$4,202,506	\$1,404,194	\$4,001,956	\$1,203,644	\$3,655,626	\$857,314	\$3,873,865	\$1,075,553	\$3,946,264	\$1,147,952	\$3,762,867	\$964,555	
Distribution 85%	\$17,838,775	\$20,639,993	\$2,801,218	\$20,639,993	\$2,801,218	\$20,639,993	\$2,801,218	\$20,639,993	\$2,801,218	\$20,639,993	\$2,801,218	\$20,639,993	\$2,801,218	
Total Funds	\$20,986,794	\$24,282,345	\$3,295,551	\$24,282,345	\$3,295,551	\$24,282,345	\$3,295,551	\$24,282,345	\$3,295,551	\$24,282,345	\$3,295,551	\$24,282,345	\$3,295,551	

Formula = 1/3 ASU; 1/3 EU; 1/3 ED

ASU -- Local area relative share of total unemployed in Areas of Substantial Unemployment (ASU) (average 12 months ending 6/30/18)

EU -- Local area relative share of Excess Unemployed (EU) (average 12 months ending 6/30/18)

ED -- Local area relative share of Economically Disadvantaged (ED) Adults age 22 to 72 (American Community Survey (ACS) data 2011-2015).

EU -- Excess Unemployed Concentration; EP -- Excess Poverty Concentration

HH -- Hold Harmless No Stop/Gain Provision

Prepared by the Office of Economic Opportunity, April 26, 2019

WIOA YOUTH ACTIVITIES ALLOTMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

After Hold Harmless

LWDA	PY 18 Allocation	Formula	PY 18 Option Selected												
			Option 1		Option 2		Option 3		Option 4		Option 5				
			Increase/ (Decrease)	70/30 1.00 EU	Increase/ (Decrease)	70/30 1.00 EYP	Increase/ (Decrease)	70/30 0.50 EU 0.50 EYP	Increase/ (Decrease)	70/30 0.75 EU 0.25 EYP	Increase/ (Decrease)	70/30 0.25 EU 0.75 EYP	Increase/ (Decrease)		
North Eastern Arizona (Apache/Navajo/Gila)	\$343,405	\$416,791	\$73,386	\$416,791	\$73,386	\$416,947	\$73,542	\$416,791	\$73,386	\$416,791	\$73,386	\$416,791	\$73,386	\$416,791	\$73,386
South Eastern Arizona(Cochise/Graham/Greenlee)	\$514,622	\$520,325	\$5,703	\$520,325	\$5,703	\$553,419	\$38,797	\$527,931	\$13,309	\$520,325	\$5,703	\$540,703	\$26,081	\$540,703	\$26,081
Coconino County	\$334,697	\$393,071	\$58,374	\$393,233	\$58,536	\$373,330	\$38,633	\$384,207	\$49,510	\$388,886	\$54,189	\$378,862	\$44,165	\$378,862	\$44,165
Maricopa County	\$4,280,797	\$4,462,036	\$181,239	\$4,901,859	\$621,062	\$4,846,949	\$566,152	\$4,881,307	\$600,510	\$4,892,491	\$611,694	\$4,864,950	\$584,153	\$4,864,950	\$584,153
Mohave/LaPaz	\$695,656	\$784,648	\$88,992	\$769,786	\$74,130	\$821,417	\$125,761	\$796,032	\$100,376	\$782,770	\$87,114	\$808,850	\$113,194	\$808,850	\$113,194
Navajo Nation	\$976,005	\$1,211,489	\$235,484	\$1,083,628	\$107,623	\$1,224,736	\$248,731	\$1,154,774	\$178,769	\$1,118,761	\$142,756	\$1,190,025	\$214,020	\$1,190,025	\$214,020
Phoenix, City of	\$3,551,197	\$3,802,794	\$251,597	\$3,802,794	\$251,597	\$3,802,794	\$251,597	\$3,802,794	\$251,597	\$3,802,794	\$251,597	\$3,802,794	\$251,597	\$3,802,794	\$251,597
Pima County	\$2,164,290	\$2,290,429	\$126,139	\$2,290,429	\$126,139	\$2,340,318	\$176,028	\$2,290,429	\$126,139	\$2,290,429	\$126,139	\$2,311,122	\$146,832	\$2,311,122	\$146,832
Pinal County	\$799,741	\$854,665	\$54,924	\$854,665	\$54,924	\$854,665	\$54,924	\$854,665	\$54,924	\$854,665	\$54,924	\$854,665	\$54,924	\$854,665	\$54,924
Santa Cruz County	\$330,522	\$434,224	\$103,702	\$411,610	\$81,088	\$451,201	\$120,679	\$432,598	\$102,076	\$422,086	\$91,564	\$442,109	\$111,587	\$442,109	\$111,587
Nineteen Tribal Nations	\$1,348,791	\$1,667,698	\$318,907	\$1,598,887	\$250,096	\$1,686,254	\$337,463	\$1,646,158	\$297,367	\$1,622,583	\$273,792	\$1,666,792	\$318,001	\$1,666,792	\$318,001
Yavapai County	\$422,927	\$453,164	\$30,237	\$453,164	\$30,237	\$453,164	\$30,237	\$453,164	\$30,237	\$453,164	\$30,237	\$453,164	\$30,237	\$453,164	\$30,237
Yuma County	\$3,050,179	\$4,477,206	\$1,427,027	\$4,271,369	\$1,221,190	\$3,943,346	\$893,167	\$4,127,690	\$1,077,511	\$4,202,795	\$1,152,616	\$4,037,713	\$987,534	\$4,037,713	\$987,534
Distribution 85%	\$18,812,829	\$21,768,540	\$2,955,711	\$21,768,540	\$2,955,711	\$21,768,540	\$2,955,711	\$21,768,540	\$2,955,711	\$21,768,540	\$2,955,711	\$21,768,540	\$2,955,711	\$21,768,540	\$2,955,711
Total Funds	\$22,132,740	\$25,610,047	\$3,477,307	\$25,610,047	\$3,477,307	\$25,610,047	\$3,477,307	\$25,610,047	\$3,477,307	\$25,610,047	\$3,477,307	\$25,610,047	\$3,477,307	\$25,610,047	\$3,477,307

Formula = 1/3 ASU; 1/3 EU; 1/3 ED

ASU -- Local area relative share of total unemployed in Areas of Substantial Unemployment (ASU) (average 12 months ending 6/30/18)

EU -- Local area relative share of Excess Unemployed (EU) (average 12 months ending 6/30/18)

ED -- Local area relative share of Economically Disadvantaged (ED) Youths age 16 to 21 (American Community Survey (ACS) data 2011-2015).

EU -- Excess Unemployed Concentration; EP -- Excess Poverty Concentration

HH -- Hold Harmless No Stop/Gain Provision

Prepared by the Office of Economic Opportunity, April 26, 2019

WIOA DISLOCATED WORKER ACTIVITIES ALLOTMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

Total Amount \$30,250,131
Percent to Allocate 75.00%
Allocation Amount \$22,687,598

Percent of Allocation

	Option 1	Option 2	Option 3	PY 18 Option Selected Option 4	Option 5	Option 6
Unemployment Concentration	80%	50%	5%	1%	10%	10%
Long term Unemployed	5%	1%	5%	1%	10%	10%
Declining Industries	10%	48%	80%	95%	60%	20%
Employment	5%	1%	10%	3%	20%	60%

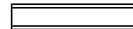
Amount of Allocation

Unemployment Con	\$18,150,079	\$11,343,799	\$1,134,380	\$226,876	\$2,268,760	\$2,268,760
Long term UE	\$1,134,380	\$226,876	\$1,134,380	\$226,876	\$2,268,760	\$2,268,760
Declining Industries	\$2,268,760	\$10,890,047	\$18,150,079	\$21,553,218	\$13,612,559	\$4,537,520
Employment	\$1,134,380	\$226,876	\$2,268,760	\$680,628	\$4,537,520	\$13,612,559

LWDA Allocation Amounts

	PY18 Allocation	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	Increase/ (Decrease)	
North Eastern Arizona (Apache/Navajo/Gila)	\$294,097	\$324,714	\$30,617	\$324,714	\$30,617	\$324,714	\$30,617	\$324,714	\$30,617	\$324,714	\$30,617	\$30,617	
South Eastern Arizona(Cochise/Greenlee/Graham)	\$864,947	\$937,147	\$72,200	\$1,073,877	\$208,930	\$1,290,761	\$425,814	\$1,344,385	\$479,438	\$1,174,122	\$309,175	\$937,147	\$72,200
Coconino County	\$331,585	\$359,996	\$28,411	\$379,353	\$47,768	\$381,860	\$50,275	\$383,323	\$51,738	\$378,722	\$47,137	\$378,023	\$46,438
Maricopa County	\$5,275,040	\$7,016,635	\$1,741,595	\$6,568,379	\$1,293,339	\$6,568,379	\$1,293,339	\$6,568,379	\$1,293,339	\$6,568,379	\$1,293,339	\$7,638,684	\$2,363,644
Mohave/La Paz	\$506,150	\$629,217	\$123,067	\$533,931	\$27,781	\$533,931	\$27,781	\$533,931	\$27,781	\$533,931	\$27,781	\$535,545	\$29,395
Navajo Nation	\$544,863	\$550,004	\$5,141	\$550,004	\$5,141	\$550,004	\$5,141	\$550,004	\$5,141	\$550,004	\$5,141	\$550,004	\$5,141
Phoenix , City of	\$3,327,231	\$4,550,701	\$1,223,470	\$4,263,841	\$936,610	\$4,122,332	\$795,101	\$4,122,332	\$795,101	\$4,219,080	\$891,849	\$4,803,292	\$1,476,061
Pima County	\$2,886,555	\$3,262,414	\$375,859	\$3,999,529	\$1,112,974	\$4,374,468	\$1,487,913	\$4,440,748	\$1,554,193	\$4,211,211	\$1,324,656	\$3,448,091	\$561,536
Pinal County	\$950,476	\$1,022,765	\$72,289	\$1,002,612	\$52,136	\$1,002,612	\$52,136	\$1,002,612	\$52,136	\$1,002,612	\$52,136	\$1,036,413	\$85,937
Santa Cruz County	\$218,938	\$282,410	\$63,472	\$401,958	\$183,020	\$427,083	\$208,145	\$432,416	\$213,478	\$409,639	\$190,701	\$256,490	\$37,552
Nineteen Tribal Nations	\$611,130	\$876,116	\$264,986	\$932,619	\$321,489	\$827,893	\$216,763	\$830,627	\$219,497	\$813,961	\$202,831	\$651,723	\$40,593
Yavapai County	\$597,294	\$609,017	\$11,723	\$609,017	\$11,723	\$609,017	\$11,723	\$609,017	\$11,723	\$609,017	\$11,723	\$609,017	\$11,723
Yuma County	\$1,024,264	\$2,266,462	\$1,242,198	\$2,047,764	\$1,023,500	\$1,674,544	\$650,280	\$1,545,110	\$520,846	\$1,892,206	\$867,942	\$1,518,455	\$494,191
Distribution 75%	\$17,432,570	\$22,687,598	\$5,255,028	\$22,687,598	\$5,255,028	\$22,687,598	\$5,255,028	\$22,687,598	\$5,255,028	\$22,687,598	\$5,255,028	\$22,687,598	\$5,255,028
Total Funds	\$23,243,426	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705

Prepared by Office of Economic Opportunity, April 26, 2019.
 Unemployment Concentration - Unemployment Ratios, weighted for excess of state average (2018)
 Long Term Unemployment --- Insured Unemployed Exhausted Claimants 2017-18
 Declining Industries 2015 Q2- 2018 Q2. lowest 10% declining
 Employment -- Local Area Unemployment Statistics - Total Employment State Average (2018)



WIOA RAPID RESPONSE ACTIVITIES ALLOTMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

Total Amount \$30,250,131
Percent to Allocate 10%
Allocation Amount \$3,025,013
LWIA Allocation \$2,722,512

LWDA Allocation Amounts	PY 18 Option Selected												
	PY2018	DW	Increase/	DW	Increase/	DW	Increase/	DW	Increase/	DW	Increase/	DW	Increase/
	Allocation	Option 1	(Decrease)	Option 2	(Decrease)	Option 3	(Decrease)	Option 4	(Decrease)	Option 5	(Decrease)	Option 6	(Decrease)
North Eastern Arizona (Apache/Navajo/Gila)	\$35,292	\$38,966	\$3,674	\$38,966	\$3,674	\$38,966	\$3,674	\$38,966	\$3,674	\$38,966	\$3,674	\$38,966	\$3,674
South Eastern Arizona (Cochise/Greenlee/Graham)	\$103,794	\$112,458	\$8,664	\$128,865	\$25,072	\$154,891	\$51,098	\$161,326	\$57,533	\$140,895	\$37,101	\$112,458	\$8,664
Coconino County	\$39,790	\$43,200	\$3,409	\$45,522	\$5,732	\$45,823	\$6,033	\$45,999	\$6,209	\$45,447	\$5,656	\$45,363	\$5,573
Maricopa County	\$633,005	\$841,996	\$208,991	\$788,205	\$155,201	\$788,205	\$155,201	\$788,205	\$155,201	\$788,205	\$155,201	\$916,642	\$283,637
Mohave/La Paz	\$60,738	\$75,506	\$14,768	\$64,072	\$3,334	\$64,072	\$3,334	\$64,072	\$3,334	\$64,072	\$3,334	\$64,265	\$3,527
Navajo Nation	\$65,384	\$66,000	\$617	\$66,000	\$617	\$66,000	\$617	\$66,000	\$617	\$66,000	\$617	\$66,000	\$617
Phoenix , City of	\$399,268	\$546,084	\$146,816	\$511,661	\$112,393	\$494,680	\$95,412	\$494,680	\$95,412	\$506,290	\$107,022	\$576,395	\$177,127
Pima County	\$346,387	\$391,490	\$45,103	\$479,944	\$133,557	\$524,936	\$178,550	\$532,890	\$186,503	\$505,345	\$158,959	\$413,771	\$67,384
Pinal County	\$114,057	\$122,732	\$8,675	\$120,313	\$6,256	\$120,313	\$6,256	\$120,313	\$6,256	\$120,313	\$6,256	\$124,370	\$10,312
Santa Cruz County	\$26,273	\$33,889	\$7,617	\$48,235	\$21,962	\$51,250	\$24,977	\$51,890	\$25,617	\$49,157	\$22,884	\$30,779	\$4,506
Nineteen Tribal Nations	\$73,336	\$105,134	\$31,798	\$111,914	\$38,579	\$99,347	\$26,012	\$99,675	\$26,340	\$97,675	\$24,340	\$78,207	\$4,871
Yavapai County	\$71,675	\$73,082	\$1,407	\$73,082	\$1,407	\$73,082	\$1,407	\$73,082	\$1,407	\$73,082	\$1,407	\$73,082	\$1,407
Yuma County	\$122,912	\$271,975	\$149,064	\$245,732	\$122,820	\$200,945	\$78,034	\$185,413	\$62,502	\$227,065	\$104,153	\$182,215	\$59,303
State Holdback	\$232,434	\$302,501	\$70,067	\$302,501	\$70,067	\$302,501	\$70,067	\$302,501	\$70,067	\$302,501	\$70,067	\$302,501	\$70,067
Distribution 10%	\$2,324,343	\$3,025,013	\$700,671	\$3,025,013	\$700,671	\$3,025,013	\$700,671	\$3,025,013	\$700,671	\$3,025,013	\$700,671	\$3,025,013	\$700,671
Total Funds	\$23,243,426	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705	\$30,250,131	\$7,006,705

Note: The Rapid Response allocation must be the same option as that selected for the Dislocated Worker allocation.

Prepared by Office of Economic Opportunity, April 26, 2019

ADULT -- HELD HARMLESS [HH] BY LWDA AND DISTRIBUTION METHOD
WIOA ADULT ACTIVITIES ALLOTMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

LWDA	Adult Formula After HH	Option 1 Adult 70/30 1.00 EU After HH	Option 2 Adult 70/30 1.00 EP After HH	Option 3 Adult 70/30 0.50 EU 0.50 EP After HH	Option 4 Adult 70/30 0.75 EU 0.25 EP After HH	Option 5 Adult 70/30 0.25 EU 0.75 EP After HH
Apahe/Navajo/Gila	HH	HH			HH	
Cochise/Greenlee/Graham		HH				
Coconino	HH					
Maricopa	HH					
Mohave/LaPaz						
Navajo Nation						
Phoenix, City of	HH	HH	HH	HH	HH	HH
Pima	HH	HH			HH	
Pinal	HH	HH	HH	HH	HH	HH
Santa Cruz						
Tribal						
Yavapai	HH	HH	HH	HH	HH	HH
Yuma						
TOTAL	7	6	3	3	5	3

Formula = 1/3 ASU; 1/3 EU; 1/3 ED

ASU -- Local area relative share of total unemployed in Areas of Substantial Unemployment (ASU) (average 12 months ending 6/30/18)

EU -- Local area relative share of Excess Unemployed (EU) (average 12 months ending 6/30/18)

ED -- Local area relative share of Economically Disadvantaged (ED) Adults age 22 to 72 (American Community Survey (ACS) data 2011-2015).

EU -- Excess Unemployed Concentration; EP -- Excess Poverty Concentration

HH -- Hold Harmless No Stop/Gain Provision

Prepared by the Office of Economic Opportunity, April 26, 2019

YOUTH -- HELD HARMLESS [HH] BY LWDA AND DISTRIBUTION METHOD
WIOA YOUTH ACTIVITIES ALLOMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

LWDA	Youth Formula After HH	Option 1 Youth 70/30 1.00 EU After HH	Option 2 Youth 70/30 1.00 EYP After HH	Option 3 Youth 70/30 0.50 EU 0.50 EYP After HH	Option 4 Youth 70/30 0.75 EU 0.25 EYP After HH	Option 5 Youth 70/30 0.25 EU 0.75 EYP After HH
Apache/Navajo/Gila	HH	HH		HH	HH	HH
Cochise/Greenlee/Graham	HH	HH			HH	
Coconino						
Maricopa	HH					
Mohave/LaPaz						
Navajo Nation						
Phoenix, City of	HH	HH	HH	HH	HH	HH
Pima	HH	HH		HH	HH	
Pinal	HH	HH	HH	HH	HH	HH
Santa Cruz						
Tribal						
Yavapai	HH	HH	HH	HH	HH	HH
Yuma						
TOTAL	7	6	3	5	6	4

Formula = 1/3 ASU; 1/3 EU; 1/3 ED

ASU -- Local area relative share of total unemployed in Areas of Substantial Unemployment (ASU) (average 12 months ending 6/30/18)

EU -- Local area relative share of Excess Unemployed (EU) (average 12 months ending 6/30/18)

ED -- Local area relative share of Economically Disadvantaged (ED) Youths age 16 to 21 (American Community Survey (ACS) data 2011-2015).

EU -- Excess Unemployed Concentration; EP -- Excess Poverty Concentration

HH -- Hold Harmless No Stop/Gain Provision

Prepared by the Office of Economic Opportunity, April 26, 2019

Dislocated Worker -- HELD HARMLESS [HH] BY LWDA AND DISTRIBUTION METHOD
WIOA Dislocated Worker ACTIVITIES ALLOMENTS BY LWDA
PY 2019 Allocation listed in TEGL 16-18, April 10, 2019

LWDA	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6
Apache/Navajo/Gila	HH	HH	HH	HH	HH	HH
Cochise/Graham/Greenlee Counties	HH					HH
Coconino County						
Maricopa Cty		HH	HH	HH	HH	
Mohave/La Paz		HH	HH	HH	HH	
Navajo Nation	HH	HH	HH	HH	HH	HH
Phoenix , City of			HH	HH		
Pima County	HH					
Pinal County		HH	HH	HH	HH	
Santa Cruz County						
Tribal Consortium						HH
Yavapai County	HH	HH	HH	HH	HH	HH
Yuma County						
TOTAL	5	6	7	7	6	5

Prepared by Office of Economic Opportunity, April 26, 2019



Martha M. @WORK

Martha M. @WORK

Arizona's Unified Workforce Development Plan

May 2019

ARIZONA @WORK™
Innovative Workforce Solutions

State Plan Requirements

Strategic Planning Elements

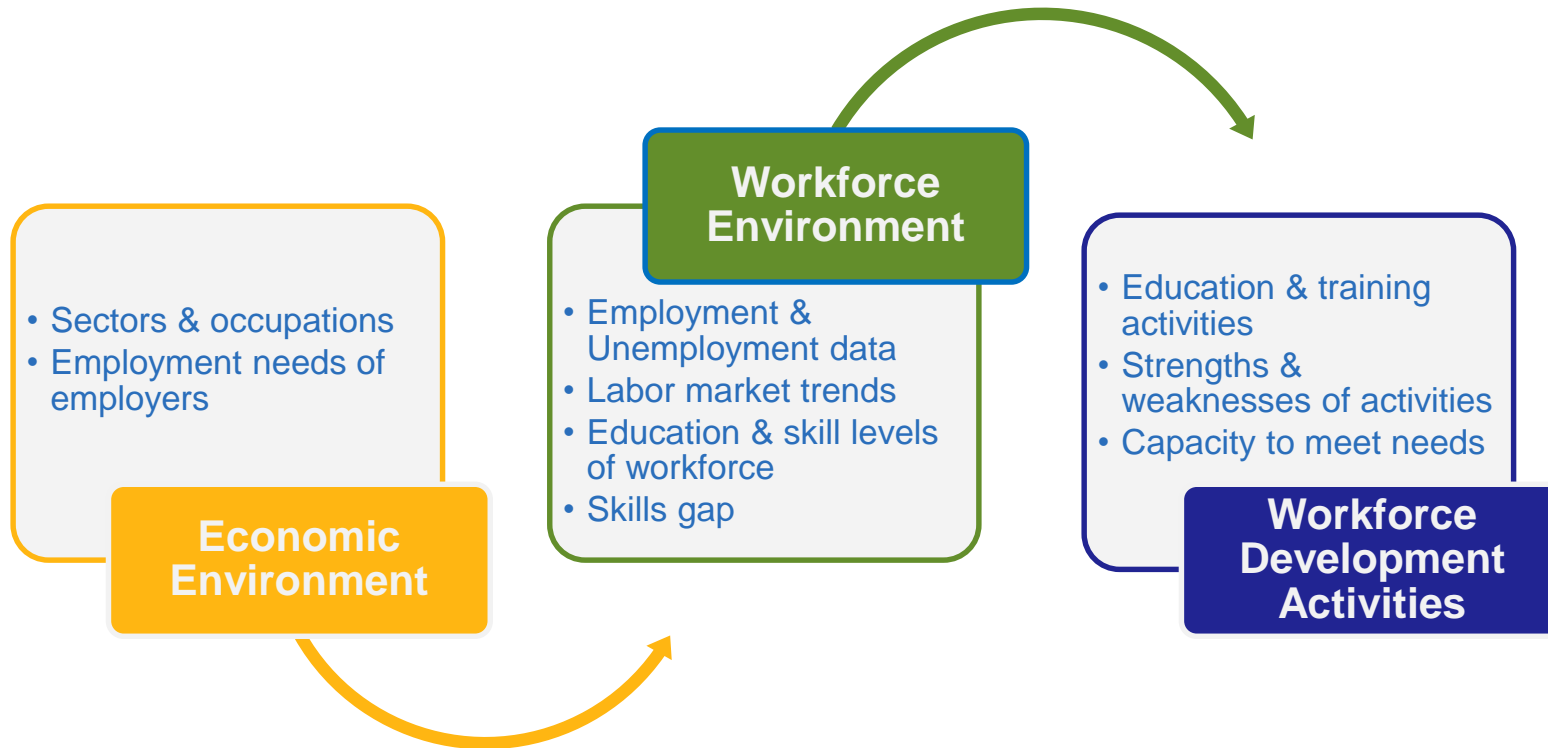
Operational Planning Elements

Common Assurances

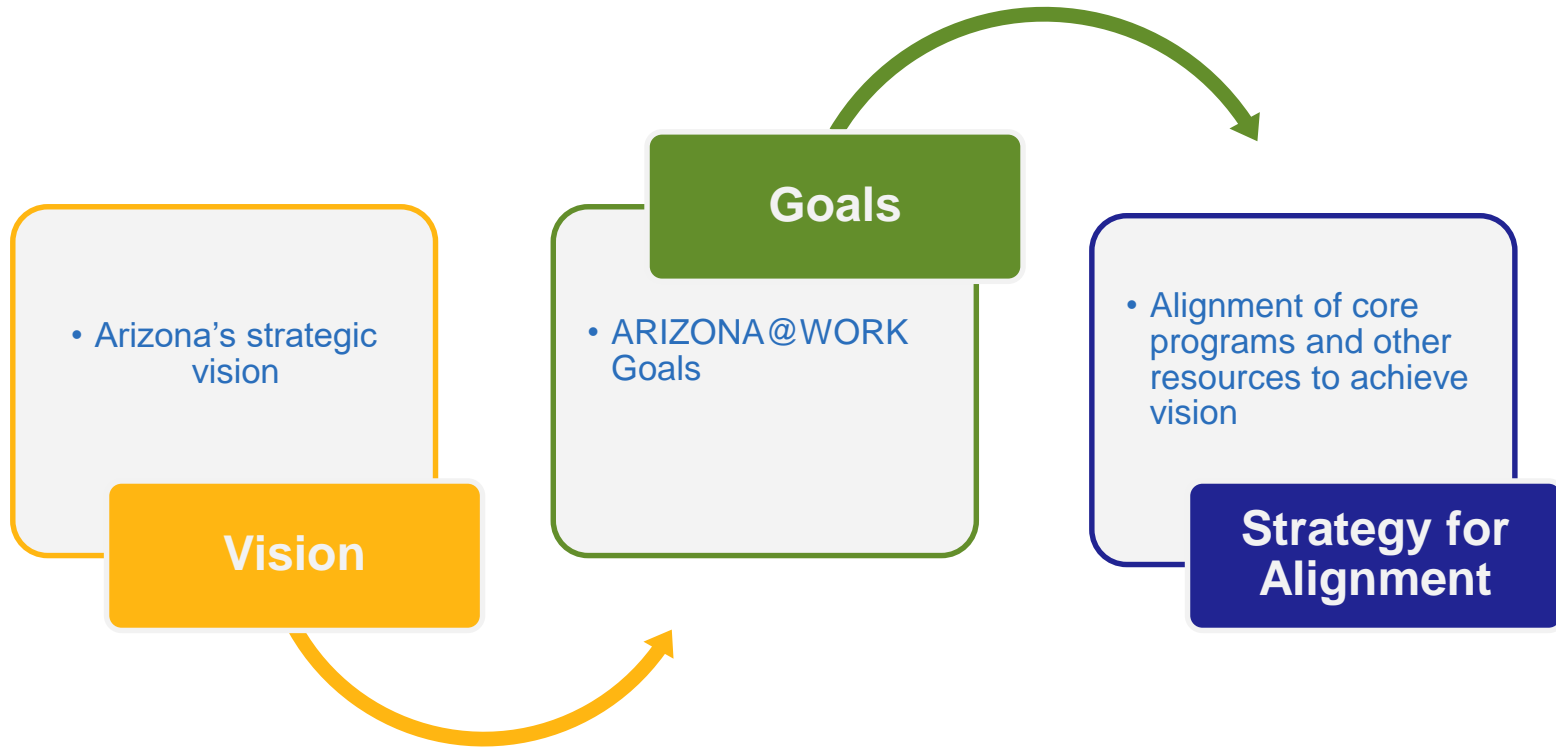
Program-Specific Requirements for Core Programs

Program-Specific Requirements for Partner Programs

Strategic Planning Elements



Strategic Planning Elements (cont'd)



Current Vision in State Plan (2016-2020):

Governor Ducey's vision: Build a pro-growth economy that provides opportunity for all and creates prosperous communities.

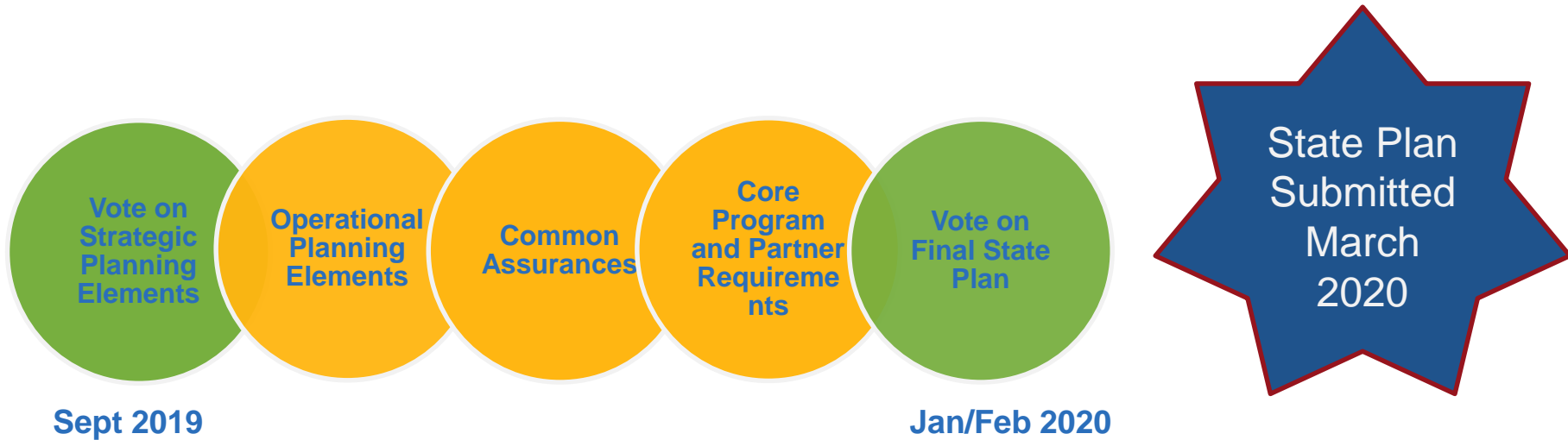
State Priorities Established by the Governor:

Government Working at the Speed of Business; Equal Access to Education; Opportunity for All; and Pro-Growth Economy

Current State Plan Goals and Strategies

Goal	Strategy
1. Create Partnerships and Strengthen Communication	<ol style="list-style-type: none"> <li data-bbox="589 218 1868 282">1. Raise Awareness and Build a Comprehensive Network of Partners <li data-bbox="589 282 1868 396">2. Formalize Communication Between Economic and Workforce Development Partners at the Statewide and Local Levels <li data-bbox="589 396 1868 501">3. Align Policies and Procedures Across Core Partners, Facilitating Collaboration, Data Sharing, and Alignment of Services
2. Promote a Customer-Centric System	<ol style="list-style-type: none"> <li data-bbox="589 508 1868 612">1. Develop a Workforce System and Services Accessible to All Employers and Job seekers, Including Individuals with Barriers <li data-bbox="589 612 1868 684">2. Integrate Standard and Consistent Processes Across Core Partners to Facilitate a Seamless Delivery of Services <li data-bbox="589 684 1868 753">3. Implement Consistent, High-Quality Staff Training Across Core Partners
3. Grow and Develop a Skilled Workforce	<ol style="list-style-type: none"> <li data-bbox="589 761 1868 832">1. Identify and Respond to High-Demand and Growing Industry/Employment Sectors at Local and Statewide Levels <li data-bbox="589 832 1868 918">2. Establish Model Career Pathways, Including Portable and Stackable Credentials and Soft-Skills Training, for Designated Industry Sectors <li data-bbox="589 918 1868 1006">3. Implement Increased Opportunities for Alternative Training and Education, Including Work-Based Training and Registered Apprenticeship Programs
4. Strengthen Data Utility and Reporting	<ol style="list-style-type: none"> <li data-bbox="589 1013 1868 1085">1. Establish Process of Data Linking Across Core Programs to Ensure Core Programs Are Able to Share Key Data Elements for Shared Clients <li data-bbox="589 1085 1868 1128">2. Promote Evidence-Based and Data-Driven Decision Making <li data-bbox="589 1128 1868 1198">3. Identify and Document Obstacles and Establish Continuous Improvement Through Outcomes Analysis and Reporting

Timeline for Council Action on State Plan



What information would be helpful for you to begin next steps for developing the strategic planning elements for the State Plan?