

**Measuring Effectiveness Committee
 Workforce Arizona Council**

Program Year 2016 Charter

Committee Purpose

Ensure the workforce system is efficiently and effectively using data to monitor performance and engage in continuous improvement. This includes:

- Identifying metrics to measure Arizona-specific vision of the system
- Connecting metrics to Council policies
- Creating data connections between core partners
- Assisting local areas with using data in local decisions
- Communicating with Council regarding system performance

Membership

Name	Representing
Bill Terry, Chair	IBM
Stephen Gilman	Goodyear Firefighters Association
Trevor Stokes	Arizona Commerce Authority
Katie Fischer	Arizona Chamber of Commerce
Tom Colombo	Arizona Department of Economic Security
Ginny Seltenright	Arizona Department of Education
Melinda Jensen	IBM

2016 Goals

1. Create comprehensive list of performance measures for Arizona’s workforce system
 - Identify federally required metrics (after final regulations are released)
 - Connect with local areas to identify local measures in place
 - Identify metrics for employer services
 - Review Council-adopted policies and identify any additional measures that would link to the activities for the policies
2. Review current reporting mechanisms and streamline content for Council reports
 - Create a template for reports made to the Council regarding performance
3. Create a continuous improvement toolkit for local boards to use when evaluating local performance
 - Identify best practices
 - Develop strategies for how to use the data to drive performance