



YUMA COUNTY

Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD'S-  
HEALTHCARE SECTOR STRATEGY COMMITTEE**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma, AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/83074420212?pwd=TnRTV0w0bXBxYmQ2Nk0rMTBFamd4Zz09>

Meeting ID: 830 7442 0212, Passcode: 813818

Phone: +1 253 215 8782 US

August 19, 2022

1:00 p.m.

**MINUTES**

**I. Call Meeting to Order**

Gregory LaVann called the meeting to order at 1:02 p.m.

**II. Pledge of Allegiance**

Gregory LaVann led the Pledge of Allegiance.

**III. Roll Call**

The roll was called, and those present and absent were:

| <b>Members Present (Virtually)</b> | <b>Members Absent</b>           |
|------------------------------------|---------------------------------|
| 1. Maria Chavoya                   | 1. Samuel G. Loveless (Excused) |
| 2. Nidia Herrera                   | 2. Zonia Pelroy                 |
| 3. Gregory LaVann                  |                                 |
| 4. Laura Wisniewski                |                                 |
| 5. Lorena Zendejas                 |                                 |

**Guest/Staff Present (Virtually)**

Celia Renteria, YRMC

Beatriz Aguilar, YPIC

Mathew McElrath, YRMC

**IV. Discussion and/or Action Items**

**1. Approval of Meeting Minutes (May 23, 2022 and June 21, 2022)**

Gregory LaVann made a motion to approve the minutes for the May 23, 2022 and June 21, 2022 meetings; seconded by Lorena Zendejas.

VOICE VOTE: The motion carries 5-0 (Yes: Maria Chavoya, Nidia Herrera, Gregory LaVann, Laura Wisniewski & Lorena Zendejas)

**V. Informational Session**

Gregory LaVann informed the Yuma Regional Medical Center individuals the Committee will identify the recruiting, training and retention issues that the healthcare sector is experiencing locally and how can ARIZONA@WORK provide resources.

Mathew McElrath, Chief Human Resource Officer for Yuma Regional Medical Center introduced himself and shared the following information;

- Joined Yuma Regional Medical Center about 90 days ago
- Relocated from University of Southern California
- Previously employed with Mayo Clinic in Arizona for nearly 20 year
- Has a long history of working in healthcare and human resources
- Yuma Regional Medical Center has a verity of opportunities for talented individuals
- Some jobs require clinical competencies, clinical expertise and licensing credentials
- Entry level positions
- Recruits from the local community and regionally as they try to bring talent in to meet the clinical needs

Gregory LaVann asked in what areas is Yuma Regional Medical Center struggling with to find individuals. Mr. McElrath replied nursing assistants, licensed vocational nurses, registered nurses, laboratory medicine, pharmacy and radiological services.

Laura Wisniewski, Director of Talent Management introduced herself and shared the following information;

- Provides leadership to the talent acquisition team
- Has been with Yuma Regional Medical Center for about 15 years
- Due to the expansion into the Foothills area, there is a new volume of growth of employee base
- Anticipates 200 to 400 additional people in the workforce
- Informatics is also an area that is in need staffing

Gregory LaVann informed the committee, all the information that has been provided by the medical institutes at the committee meetings will be presented directly to the providers and inform them directly the needs of the employers.

Yuma Regional Medical Center will create a list of jobs and requirements for those jobs and number of openings that they currently have. Mr. McElrath informed the committee that Yuma Regional Medical Center has a tuition reimbursement policy and is willing to share what the requirements are.

Gregory LaVann asked which representative will be working with Yuma Regional Medical Center in regards to the position information they will be providing. Patrick Goetz will have Mariana Martinez, Employer Engagement Coordinator working with them.

Patrick Goetz shared the Annual Job Fair will be taking place at the Four Points by Sheraton Hotel on October 5, 2022.

Lorena Zendejas provided the following information;

- There is a great partnership between Regional Center for Border Health and Yuma Regional Medical Center

- Yuma Regional Medical Center allows the medical office specialist program complete their clinical hours in their facilities at different medical provider offices that have joined Yuma Regional Medical Center

Lorena Zendejas would like to meet with Mathew McElrath in regards to Regional Center for Boarder Health's Licensed Practical Nursing Program.

Nidia Herrera provided the following information to the committee,

- Will move forward with the lease of the Transfr VR for the youth department
  - Transfr VR includes manufacturing, skilled trades, warehousing, logistics, public safety and automotive
  - Healthcare will soon be included

The Workforce Development Board Chair thanked everyone for attending the committee meeting and the input from everyone.

## **VI. Adjournment**

Gregory LaVann asked for a motion to adjourn the meeting.

Maria Chavoya made a motion to adjourn the meeting; Seconded by Nidia Herrera.

The meeting was adjourned at 1:33 p.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board**