



YUMA COUNTY

Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD'S-  
EXECUTIVE COMMITTEE**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma, AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/82892588951?pwd=eG82TTBNWHA3VDAwdHhJREEye3Vqdz09>

Meeting ID: 828 9258 8951, Passcode: 805216

Phone: +1 253 215 8782 US

April 13, 2023

4:00 p.m.

**MINUTES**

**I. Call Meeting to Order**

Samuel G. Loveless called the meeting to order at 4:07 p.m.

**II. Pledge of Allegiance**

Patrick Goetz led the Pledge of Allegiance.

**III. Roll Call**

**ATTENDEES (Virtually):**

Samuel G. Loveless, Board Vice-Chair

Steven M. Miller, Board Member

Antonio Zuniga, Board Member, Secretary/Treasurer

Nidia Herrera, Executive Director

Patrick Goetz, Operations Director

Adriana McBride, Human Resource Manager

**STAFF (Virtually):**

Beatriz Aguilar, Clerk of the Board

**IV. Discussion and/or Action Items**

**1. Appointment of Greg LaVann to the Performance Review Committee**

Nidia Herrera informed the committee, Greg LaVann volunteered to be part of the Performance Review committee to fill in a vacancy.

Samuel G. Loveless asked for a motion to approve the appointment of Greg LaVann to the Performance Review Committee.

Steven M. Miller made a motion to approve the appointment of Greg LaVann to the Performance Review Committee, Seconded by Samuel G. Loveless.

VOICE VOTE: The motion carried 6-0 (Yes: Samuel G. Loveless, Steven M. Miller, Antonio Zuniga, Nidia Herrera, Patrick Goetz & Adriana McBride).

**V. AMP Acquisition Discussion**

Nidia Herrera provided the following information;

- EQUUS notified the Board staff regarding an Acquisition from EQUUS to APM, currently ROSS is under APM
- Board staff had discussions to inquire if it would create a conflict of interest or any issues since the two contractors are now under APM, Board staff researched and also spoke with our attorney
- A meeting took place on April 4, 2023 with corporate from EQUUS and ROSS, corporate stated it will not be a conflict of interest as they report to two different parties and don't share each other's information
- Per the organization's attorney, a letter will be sent to the Board from APM stating they are separate and there will be no conflict of interest

**VI. Informational Items**

No informational items were presented.

Nidia Herrera and Patrick Goetz left the meeting at 4:18 p.m.

Maria Chavoya joined the meeting at 4:34 p.m.

Antonio Zuniga left the meeting at 4:36 p.m.

**VII. Annual Evaluation for Nidia Herrera, Executive Director**

A discussion took place regarding the evaluation form that is currently being used. The committee came to a consensus to change the form. The committee will be using the updated form for this year's annual evaluation to evaluate the Executive Director.

**VIII. Adjournment**

Samuel G. Loveless asked for a motion to adjourn the meeting.

Steven M. Miller made a motion to adjourn the meeting; Seconded by Samuel G. Loveless.

VOICE VOTE: The motion carried 4-0 (Yes: Maria Chavoya, Samuel G. Loveless, Steven M. Miller & Adriana McBride).

The meeting was adjourned at 4:53 a.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board**