

Incumbent Worker Training Application Assessment Rubric



(COMPANY NAME)	Enter Rubric Data	Rating (auto populates)	Total Point Potential
Is the received application complete, including how the training will avert layoffs of applicable employees? - if the application is incomplete, the application will not be approved for review.		FALSE	No point value
Company Size -if 1-50 = 5 pts, 51-100 = 4 pts, 101+ = 3 pts		0	5
Is the company in the City of Phoenix - if yes = 5 pts, no = 0		FALSE	5
Program to target group with barriers Please see 29 U.S.C. 3102 (24) for the definition of an "individual with a barrier to employment." - if yes = 5, if no = 0		FALSE	5
Enter the number of potential variables the proposed training will attain: 1. Will a result of the training Increase any participant wages to over \$13.00 per hour, and / or; 2. Will a result of the training increase in wages all participants, and / or; 3. Will result in a credential versus skills gain, and / or; 4. Will a result of the training increase competitiveness evident by completer(s) receiving a promotion? (4 variables 10 pts; 3 variables 9 pts; 2 variables 7 pts, 1 variable 5 pts, 0 variables 0 pts)		0	10
Sector is Construction, Advanced Business Services, Healthcare, Information Technology, or Manufacturing - if yes = 5, if no = 0.		FALSE	5
Will the program serve participants with an average wage under \$69,000 if yes = +10 pts, no = 0		FALSE	10
Total rating for new application:		0	40
An applicant must score a minimum of 28 points on the rubric to qualify; provided, however, that the City of Phoenix reserves the right to reject any applicant or request additional information of an applicant in the City's sole discretion.			
If the applicant has previously received public training grant funds by the City of Phoenix or any other entity, staff must verify previous contract compliance. If the previous grant contract was not in compliance, the current grant application will be rejected.			
If an applicant has received grant funds in the past, were the following criteria of the contract met?		Rating	
Layoffs averted, and/or increase of average wages, and/or any participants earned a promotion.		FALSE	
Equal Opportunity Training Completion		FALSE	
Quarterly Reports Provided		FALSE	

Form revision: 10.2019 Additional Information per Incumbent Worker Training Policy 300.310